

**CONGREGATIONAL MEETING ACTIVITY RESULTS
JANUARY 23, 2012**

WHERE WE ARE

	Holds promise for the future
	Continuation of Judaism for future congregations
	Not sure
	Place of peace
ADMINISTRATION	
Administration	Administrative
Administration	Staffing problems – a. Cantor b. Executive Director c. Rabbi
CLERGY	
Clergy	Friendly compassionate Congregation, Rabbi, Cantor
COMMUNITY	
Community	Community
Community	Feels like “home”
Community	Something special
Community	A home away from home
Community	Self-sufficiency (our own place for services, etc.)
Community	Community
Community	Family
Community	Close community/Extended family
Community	Family
Community	Family feeling
Community	A place of comfort
Community	A place of contentment
Community	Closeness, feeling of you feel that there is a sanctuary here!
Community	Extended family
Community	Warm, welcoming family
EDUCATION	
Education	Education of children and grandchildren
Education	House of study
Education	Education
Education	Religious School
Education	Participate in Jewish learning
Education	We want a place for our grandchildren to go to religious school
Education	Chance for children to grow up with similar values to those we grew up with
Education	Experience the teachings
EXTERNAL COMMUNICATION	
External Community	A way to support Jewish community in Tucson
External Community	Outreach to the community at large

FINANCIAL	
Financial	\$2.7 million we need
Financial	\$1.2 m debt
MEMBERSHIP	
Membership	Growing congregation
PROPERTY	
Property	Our own property!!
RITUAL	
Ritual	Spiritual home; a place to engage with like-minded people
Ritual	Musical services
Ritual	A respite to relax and to pray
Ritual	Religious Services
Ritual	Shul
Ritual	My Jewish home
Ritual	Spirituality
Ritual	Worship Services (All Friday nights and Saturday mornings)
Ritual	Place to participate in religious services to the extent we wish
Ritual	Home for Life Cycle Events
Ritual	Friday Night Live
Ritual	High Holiday Services
Ritual	Spiritual home and community
Ritual	Spiritual fulfillment
SOCIAL	
Social	Family Center – a place of gathering
Social	Place of friendship
Social	Events
Social	Friends
Social	Meeting People
Social	Chavuarh
Social	Social oasis in desert
Social	Being a new member – friendship

WHERE ARE WE GOING?

	Congregational Trip to Israel
	Have opportunity to join Chavurah of your choice
ADMINISTRATION	
Administration	More staff- so rabbi doesn't work so hard
Administration	Professionalism of the staff
Administration	Think about hiring a Jr. Rabbi
Administration	Praising/appreciation of volunteers
Administrative	Build staff (executive director, etc.)
Administrative	Improve staff treatment
COMMUNICATION	
Communication	Communication
Communication	Better and more consistent communications
Communication	Better/improved communication
Communication	Better website with ecommerce solution
Communication	Better communication and notification for all members (with or w/o computers)
COMMUNITY	
Community	Building a more vibrant Jewish community
EDUCATION	
Education	Substantive learning of Jewish history and laws and customs on Sundays
Education	Adults excited about ongoing education
Education	Enhance our programming and perception
Education	Provide opportunities for adult religious discussions
Education	More young families – educate our kids
Education	Better Adult Education (more) + Social Events
EXTERNAL COMMUNITY	
External Community	Community knows all the good we do
External Community	Continue community services
FINANCIAL	
Financial	Financial stability
Financial	To be debt free
Financial	Fiscal Responsibility
Financial	Financial security
Financial	Debt free before building
Financial	Debt Free (before next phase)
Financial	Debt free congregation
Financial	Retire the mortgage
Financial	Become self-sufficient (Endowment)
LEADERSHIP	
Leadership	Leadership plan – develop future leadership
Leadership	Board Members attendance at services
Leadership	Lay-cleric partnership /Leadership/decision making

Leadership	Term limited board officers-new faces
Leadership	Stronger lay leadership
Leadership	Sisterhood and Brotherhood have vote on Board
Leadership	Fulfill goals that we establish for ourselves
MEMBERSHIP	
Membership	More involvement of families (the future of Or Chadash)
Membership	Know that the entire membership is satisfied
Membership	Exit contact when a family leaves
Membership	Member retention
Membership	Grow number of families
Membership	Greater member participation and support
Membership	Growth
Membership	More involved/growing membership
Membership	More involvement in committees
Membership	More volunteering and encouragement to participate
MISSION	
Mission	Board spends less on fiancés, more on mission
PROPERTY	
Property	More suitable sanctuary
Property	Somewhat inadequate handicapped accessibility
Property	Build our sanctuary
Property	Build a Sanctuary!
Property	Better Chairs
Property	Sun shade for the mcadem – outside area
Property	Sanctuary
RITUAL	
Ritual	Greater attendance @ Saturday morning service
Ritual	Amud → Lecturn
Ritual	Move Big Ark into the Community Room
Ritual	Etz Chaim – ‘Tree of Life’ - commemorate or honor people or events
Ritual	Daily Minyan (Refila)
Ritual	Path to spiritual fulfillment
Ritual	Yartzeit Board
Ritual	Have services at a more reasonable time than 6:30 pm
Ritual	Torah readings on Friday night
SOCIAL ACTION	
Social Action	Continued social action activities
Social Action	Expand Social Action
STRATEGIC PLANNING	
Strategic Plan	Long term strategic planning –Money & Mission